

Wisconsin Swimming LSC Board of Director's Meeting
Tuesday, October 27, 2009
UW-Waukesha Room C101
5:45 p.m.

Those in Attendance: Dave Anderson, Drew Walden, Jacob Johnson, George Geanon, Pat Lewno, Carol Graham, Jeanne Drzewiecki, Luke Schumm, Cathie Marty, Blaine Carlson, Dave Westfahl, Dave Joyce

Correction in Minutes from June 23, 2009 Meeting:

Coach background checks expire 2 years from the date you did the background check.

Approval of Minutes from last meeting (June 23, 2009)

Carol Graham

Redistricting Issue:

- Potential new club in River Valley Swim Club (Osceola, WI) -- close to Minnesota
- they sent their new club paperwork to Minnesota
- Cassie from Minnesota Swimming called USA Swimming rules to get redistricted away from Wisconsin to Minnesota.
- Must get approved from USA swimming, then approved by WI Swimming and then approved by MN Swimming
- Rule 6.03 and 6.04 talks about the rules of redistricting

Motion by Carol Graham seconded by Cathie Marty

- B.O.D. Meeting motion to approve River Valley Swim Club leaving Wisconsin and going to Minnesota Swimming – passed unanimous
- See “Application for Redistricting Polk County, WI to Minnesota Swim” document for more details.

Review of Minutes from Finance Committee Meeting on October 12, 2009: presented by Jeanne Drzewiecki for Peter Healy

- Finance Committee Meeting came up with numbers of dollars to pay the Chair Members for their work: see minutes from October 12, 2009 Finance Committee Meeting for dollar amounts and stipulations.
- Questions about tax ramifications and dates of distribution
- Peter was looking into LSC rules to see if anything needed to be added or changed with in the bylaws
- Pat spoke to a tax attorney – about undue enrichment -- was determined that the amounts in the October 12 Finance Committee minutes were determined to be similar or fair based on what other Chair members across the country are being paid.
- Present budget tonight including these numbers and then would be voted on and moved forward starting January 2010
- Stipends would be paid quarterly to those people

Budget: Pat Lewno

- Budget pretty clear cut; registration as net figure; see pink sheet
- Getting out of our investments – we can get out at anytime with only a \$100 penalty
- Dan Lindsley CPA and Mike Eislin CPA from Racine wanted Pat to bring back the following questions to the B.O.D. -- Is this a mandate from USA Swimming? - No
- As nonprofits we are stewards of the LSC's money – should be invested in something that will make money

- Plan was to put the money into a secured CD so that we wouldn't lose any more of the membership's money
- Expense Registration salary change to \$23K and the FICA item below it should be \$2,405
- Registration costs are going to be raised \$2.00 (\$1.00 goes to USA Swimming and \$1.00 goes to offset the budget)

Issue: – should we preserve the LSC's money (keep the money in something that would make it safer) or should we be trying to make money with the LSC's money

- If we make money then what do we do with that money?
- No tax penalties as long as you invest it back into something
- LSC should have at least 9 months of your operating budget at hand, as a back up or fall back

Motion to have the Treasurer move the money into a CD (dissolve long term investment account) Motioned by Pat Lewno and seconded by Jeanne Drzewiecki – everyone voted unanimously to do this

Luke Schumm:

- Trying to contact Hasty Awards
- We ordered too many medals (almost ordered enough medals for 2 years worth)
- trying to determine how many awards we need for the upcoming Championship Meets

Budget sheet expense side for awards was \$12,000 in 2008 and \$10,000 in 2007; budgeted \$13,000 for this year and we already spent nearly \$25,000 to date

Drew Walden:

- Pat received an email from Lynn Boehm from Rec Plex regarding procedure for requesting money – Drew will pass this information onto her
- Pool to open June 1, 2010
- Rec Plex is requesting money to help finance their pool, unsure as to how much they are looking for
- B.O.D. determined that the Rec Plex will have to come in and make their appeal to the LSC then the LSC would have to decide whether or not to fund any money

Carol Graham:

- Waukesha County Tech College reserved for April 17 and April 24, 2010 until November for the Spring Swimposium and required LSC Meeting – (Spring breaks were scheduled this year for late March or early April)

George Geanon:

Dave Westphal/Pat Lewno:

- Reimbursement issues of those attending certain meets have been reoccurring
- Suggestion to set up a date to determine which meets for which seasons will be reimbursed (ie. in October for the next year – so that people can plan)

Rule change for US Open and World Trials supported at level 4 motioned by Dave Westphal and seconded by Luke Schumm

- Zone Coaches selected by the end of the Short Course Season so that they are ready for the April Camp

Meeting adjourned at 7:00 p.m.

Wisconsin Swimming House of Delegates Meeting

Tuesday, October 27, 2009

UW-Waukesha Room C101

7:15 p.m.

Those in attendance (as signed in): Angela Monty (FCY); Curt Beutler (WAVE); Randy Trowbridge (VAC); Steve Przybyl (OCSC); Rob McCabe (SHOR); David Severance (EBSC); Cindy DeWinter (WOW); Nathan Zabel (FSC); Chad Behling (FSC); Karen Thein (NSSC); Dave Joyce (OCON); Robert White (SWAT); Hailey Schneider (Athlete's Rep); Lucas Kuriga (Athlete's Rep); Pat Lewno (Treasurer); James Laughlin (HSSB); Pat Samels (HSSB); Brett Wilson (DFAC); Mark Kohnhorst (LAKE); Blaine Carlson (Secretary); Cathie Marty (Safety Chair); Steve Keller (OZ); Scott Mueller (MFSC); Stu Schaefer (MSS).

Correction in the minutes for June 27 – house minutes page 2 – coach background check expires 2 years from the date you did the check.

Minutes approved for the June 27, 2009 House of Delegates Meeting

- Motioned by Jeanne Drzewiecki
- Seconded by Dave Westfahl

Jeanne Drzewiecki – Convention Report

- Big talk was about new suit rule and what a textile is.
- Any type of changes to USA Swimming rules is prohibited (LSC's can't change anything without USA Swimming's permission).
- House of Delegates Meeting – procedure that coaches go through on the progressions of starts check off; changed to that once your swimmer can perform a start in 6 feet of water then they can move to 4-6 feet of water.
- Sports Medicine – Russell Mark will send power point presentation if you email him.
- Diversity – Diversity at USA Swimming is now staffed by 3 people and not just 1 -- Diversity camp in November?
- Communicating in a Crisis Plan Handout – who do you contact?; what is the plan of action?; look at it within your own club and possibly within the LSC.
- Presentation about Online Predators – talked about different grooming techniques used by these predators; gave website for Liaison for Wisconsin (to report occurrence).
- National Meets through 2012.

Discussion:

Anything regarding the privacy act that we should know about?

- No individual pictures, only post team pictures; don't include names identifying anybody in the picture; no identifying markers of your athletes.

Carol Graham – Convention Report

- Statistics 151,001 individual times loaded last year.
- SCM Meets not showing up in recon.
- Online Meet entry meeting – updating and getting cheaper to do this.
- Risk Management – Most insurance issues this year aren't the normal things. They have been out of the norm like denial of membership or failure to report an accident. Insurance coverage is getting more complicated each year.
- After Olympics we had 11% increase which was greater than the last two Olympics. Hope is to retain more of these new swimmers.
- Female vs. male used to be 63-37% and now is 57-43%.
- College athletes if transferring can usually attach immediately but must file transfers (check with Carol Graham and their College Compliance Counselor).
- Board of Review talk –

- Wisconsin numbers went up in 2009 (2008 was 5843 and now 6462 in 2009).

Dave Anderson – Convention Report

- Mick Nelson talked about presentation to capture outdoor pools that you could put roof over.
- Jake Kittilstad did a talk about college swimming and what you need to expect.
- Early Coaches Meeting – Navy Seals looking for our kinds of athletes.
- John Leonard – talk on suits and what is going to be acceptable.
- Masters swimming is going to come in line with FINA regarding suits.
- Tony Young – IMX Extreme Games (6 sites throughout the country) – see USA Swimming for details and locations.
- Talk about centers of Excellence (USA Swimming backed programs) Fullerton, Mecklenburg, and North Baltimore – controversy about who got dollars to fund and how determined.
- Mick Nelson – plea to not have athletes pee in the pool – combination of chlorine and urine = chloramines which harms air quality; we need to talk to our athletes about this; increased incidence with hi tech suits because they were difficult to get on and off.
- Budget Meeting -- this year \$26 million and for the quad \$108 million. Membership accounts for 56% of this budget. \$4.1 million for club development.
- Steering Committee
- Platelet Rich Plasma Therapy -- New, athletes must get waiver from USA Swimming similar to asthma inhalers.
- Suits and how they affected performance. Talked about how to swim faster (b/c of suits what they did to swimming population we need to work very hard to move ahead).
- Selection Changes for World Youth Teams
- Senior Development Committee – selection process of upcoming meets for selection onto US National teams.
- Olympic Trials: June 25-July 2 : Hotels available in 2010 with time standards out in fall 2010. Plan is to swim in 10 lanes in prelims, semi's, and finals.
- List of upcoming meets

George Geanon – Convention Report

- Swim suits and FINA list are out. Tape is not to be allowed when competing. Privacy suit issue will be allowed through Bruce Stratton.
- Open water use of wetsuits for water colder than 60 degrees. Also talked about allowing of athletes to put advertising on their suits.
- Safety – private lessons are alright as long as both coach and swimmer are registered. Talked about having a chaperone there.
- Senior Zone Meet - 5,000 swimmers available and only 80 some showed up. They are going to give it one more year to see how it works.

Discussion: about tape – will be up to referee to investigate. Can't use medicated black tape. Officials will give benefit of the doubt to the swimmer, but they will investigate it.

Luke Schumm – Convention Report

- Open Water Steering Committee – trying to get more swimmers qualified to compete at International level (more USA swimmers involved).
- IM Ready program – little brother of IMX program. IMX Meet run at various dates and locations -- our Zone's meet is at IUPUI at the end of November.
- LSC Evaluation Program –
- All Zone meets for Central Zone are going to be on the same weekend (14 and Under Meet in Kenosha, WI; senior meet in Bismarck, ND).
- Indy and Topeka will be in 2010 for Zone Meet.

Hailey Schneider and Lucas Kuriga – Convention Report

- Make a splash – how to get teams involved.

- Swim lessons – how to bridge gaps between lessons and competition.
- Internet and Drug awareness.
- Video on sexting – making athletes more aware of their surroundings.
- Spoke with athlete on their drug experience – making sure that you are aware of what you are taking and making sure it is legal.

Drew Walden – Convention Report

- Suit legality will continue to be an issue.
- National Jr. Team is competing in Europe and will be competing in LZR or Jaked's how is this legal??
- National Trends -- overall retention rate is 73%, but 12 and under retention is 60% and 13 and over is 90%. Why?
- 1 fee for all the athletes
- 8 and Unders are the largest number of swimmers in the sport.

Pat Lewno – Treasurer's Report

- Financial Report from Championship Meets.

Travel Fund

- Bottom of page – travel fund calculation recap.
- October is starting date of collecting ending in September then divided out and distributed for that previous year.
- \$73,000 for this year to disburse.
- Checks will be cut this weekend for last year (added 2 meets – World Champ Trials and US Open).
- If you don't get them in the next 2 weeks email Pat to double check.
- Last year's travel fund was \$60,000, but we didn't start collecting in October.
- This year is the first year of the true picture.
- Last year the shares were worth about \$40.
- This year's share should go up a little due to the \$12,000 increase from last year to this year.

Budget

- Pink Sheet (Proposed Budget for 2010) – one side projected income and the other side projected expense.
- Developed by budget committee by comparing previous budgets and it's expenditures.
- USA Registration for 2004 was \$277,323 and has steadily gone down due to taking a portion of money and putting towards Schroeder Aquatic center and travel fund.
- Travel Fund is planned to “zero out” after each year (whatever the number brought in is what we spend).
- Expense Side (Jeanne D.) – end of June B.O. D. meeting tried to figure out disbursement amounts for some chair positions (agreed to give out \$20,000 for these positions); \$30,000 for 2010 for administrative costs.
- Chair positions and voting positions within the LSC these people will get a \$595 stipend along with travel and per diem for USAS Convention – see Minutes from October 12, 2009 Finance Committee Meeting for amounts and stipulations to get the money.
- Awards Purchased – this year we have already spent \$25,000 compared to about \$10-12,000 per year. This year we budgeted \$13,000. Not sure what happened. Steve Keller will check on to see what happened - (signed contract for 2 year's worth of medals).

Financial Report

- Financial Report on balance sheet on right hand side – current assets (Associated Investment Services) take \$25K from travel fund and general fund and invest it long term.
- Investment got up to \$60,000 then took a nose dive and lost \$18,000. Now we are at \$51,000.
- Motion to move out of the situation for losing our principle. Motion brought forward to remove money from Associated Investment Services and put it into a secured CD that would never lose it's principle.
- Only penalty would be about \$100. Question of why the timing now? Had dropped to \$39,000 10 months ago and is already back up to \$51,000. Are we sure about moving it now?

- Rational is should the LSC be responsible for losing money on the membership's money? What should the money made be used for? Worried about losing the money that the LSC was entrusted to.
- Why do we need \$51,000? CPA's say that Non profits need 9 months reserve so that the organization stays viable. This is a rainy day fund, not to make as much money as possible on the money.
- Budget in the past was inflated based on the registration fees. The majority of this money is passed onto USA Swimming.
- Budget presentation in October and voted on in January so that everyone can take a look at it and discuss.

Jeanne Drzewiecki – Sanctioning Chair

- Make sure that if you run time trials at your meets that they are not entered as mixed events.
- Summer meet bids are due January 12, 2010. Summer meet schedule presented at January 26, 2010.
- 12 and Under State Meet will be July 23-25, 2010.
- 13 and Over State Meet will be July 28 – August 1, 2010.
- 14 and Over Central Zones at Rec Plex (August 6-8, 2010) Open water TBD.

Bret Wilson age Group Coach of the Year
 Dave Anderson Senior Coach of the Year
 Kenzie Buss Age Group Female swimmer of the Year
 Jared Klicka Age Group Male Swimmer of the Year
 Aja Van Hout Senior Female Swimmer of the Year
 Graham Thoreson Senior Male Swimmer of the Year

Zone Coach voting will take place at Short Course State Meets

Dave Anderson – Senior Chair

- Silver State working towards 2 short course sites.
- 12 and Under Meet was good made minor suggestions.
- 13 and Over Meet lengthen meet to full 4 day meet rather than 3.5 day format.
- Completed State Meet, Regional Meet, and Silver State Meets to be standardized.
- 2010 Regional Meet alignments set and will be distributed.
- Spring 2010 LSC Championship time standards are the same as what they have been.

Carol Graham – Registration Chair

- College swimmers must fill out a transfer form.
- Officials on your club must fill out registration form and release of information form to Carol Graham.
- Coach Certifications – must have current CPR, background screen (shouldn't take longer than a week).
- 2nd year coaching year test once started 2nd year of coaching.
- After Sept. 1 of 2008 you must still take Coaches Safety training class card or 25 question online coaches safety training test along with your lifeguarding card.

Redistricting

- Application for River Valley Swim Club to USA Swimming located in Osceola, WI (next to Minnesota).
- Wanted to join Minnesota Swimming.
- Can't join Minnesota have to be Wisconsin Swimming.
- Applied to redistrict into Minnesota – must be approved through Wisconsin Swimming House of Delegates then through USA Swimming, and approved by Minnesota Swimming .
- Minnesota Swimming House meets only 1 time a year
- See "Application for Redistricting Polk County, WI to Minnesota Swim" document for more details.

Motion to release River Valley Swim Club to Minnesota by Carol Graham, seconded by Rob McCabe.

Discussion: has this ever happened before? Not in Wisconsin, but yes in other states.

Motion passed unanimously!

Cathie Marty – Safety Chair

- Coaches must have cards displayed on deck.
- Meet Directors/Marshals must check for these.
- Get most current form for report of occurrence from the LSC Forms page on the website at www.wisconsinswimming.org .

Tech Planning – no report.

Athletes Rep – no report.

Camps – No swim camp with the Swimposium.

Disability – Laura Becherer

- The proposed travel expense fund in regards to National Paralympic meets looks fine.
- We have gotten a good response to the survey of disability swimmers in our state.
- Laura has answered a lot of questions about what is considered a disability and what is not.
- We have a large number of deaf swimmers.
- Laura is working on a brochure to send to clubs and swimmers regarding what opportunities and accommodations are available for swimmers with a disability in USA Swimming, Paralympic Swimming, Deaf swimming, etc.
- In August, 2 of our LSC deaf swimmers competed in the Deaflympics in Taipei.
- Congrats to Jess Weeden of VAC and Hannah Fitton of FCYST.
- Alex Dionne of Schroeder YMCA will be representing the USA in Rio, Brazil this December at the International Paralympic Short Course World Championships.

Diversity –

Sending Matt Wunderlin out to Colorado for Clinic.

Open Water – no report.

Officials George Geanon-

- Backstroke finish protocol is located on Wisconsin swimming website.
- Declared False starts document will be on the website also.
- Observed swims haven't been handled correctly in the past – need to make sure that the swim procedure is handled correctly and legitimate (can only be season culminating meets that can be observed).
- George will take care of State Meet. All Sectional Meets must be handled through the Officials committee and requested in writing.
- Feet first entry – motion to go back to this rather than the 3 point entry. This was voted on at the meeting and was determined that we should seconded by Luke Schumm.

Motion on table from George Geanon seconded by Luke Schumm:

Effective with regional and state meets for 2010 short course meets that we go back to feet first entry. 4.5.2a remove the wording 3 point change to feet first. Voted on unanimously and must be voted on again in the January meeting before it is adopted.

Dave Joyce – Records Chair

- Records are current.
- Plaques went out.

Jeanne D. – rules for Patty Kramer

- Rule change for 2.4 policy 1.6 is now obsolete. We must vote on housekeeping. Moved by Cathie Marty to accept and seconded by Jacob Johnson – passed unanimously.
- Rule change proposal for which meets should be reimbursed from our travel fund. The US Open and World Champ Meets were added. USA Swimming continues to rename their meets from year to year and these meets don't fit into the classified wording of meet names that were on our original list of reimbursable meets.
- Proposal by Dave Westfahl: Change rule wording 12.2.1 “qualifying meets” would be changed to Age group Sr. Tech committee to have the flexibility to determine what meets and which level these meets would be funded for the following season presented at the June LSC Meeting .
- Talk about also helping fund the National Jr. Team “B” Members to get to their meet. Seconded by Jeanne D. passed unanimously. --- SEE THE Rule Sheet.
- Motion by Dave Westfahl to add 2009 US Open and World Champ Trials to be funded at level 4 seconded by Mark Kohnhorst and was passed unanimously.
- Discussion on George Geanon’s Backstroke Protocol document -

New Business –

- Set date for Swimposium either April 17 or 24, 2010 both Saturday’s.
- Suggested date is April 24.
- Coaching Clinic, Swimposiium, and LSC Meeting

Meeting adjourned at 9:33 p.m.

Minutes submitted by Secretary, Blaine Carlson.