



## **Wisconsin Swimming Athlete Code of Conduct**

I, the undersigned athlete, agree to participate in the Wisconsin Swimming sponsored activity named below. I agree to abide by the standards of conduct outlined in Wisconsin Swimming Policy 14 and below, in addition to those guidelines established by the individual in charge at the activity site.

1. Each athlete, coach, manager or other staff member of any Wisconsin Swimming camp or of any team representing Wisconsin Swimming in competition is required to sign the Wisconsin Swimming Athlete Code of Conduct or the Wisconsin Swimming Coaches/ Staff Member Code of Conduct.
2. The document must be signed prior to the departure for the competition/activity and a signed copy of the document must be available at the competition/activity.
3. The Head Coach will review this Code of Conduct and any additional guidelines regarding conduct at the first team meeting.
4. Upon notification of any violation of the Code of Conduct, a Review Committee, consisting of the coaching staff, a female athlete and a male athlete, promptly shall:
  - a. investigate the circumstances of the alleged violation;
  - b. notify the individual charged of a time and place for a hearing;
  - c. conduct an informal hearing on the evidence;
  - d. determine disciplinary action, if any, need; and
  - e. report any violations and any disciplinary action to the Wisconsin Swimming Board of Review.

### **Section 1: Code of Conduct Rules**

1. The possession or use of alcohol, tobacco products, or illegal substances is prohibited.
2. The sharing of prescription medications with another athlete is prohibited.
3. Curfews established by the staff will be adhered to for the duration of the activity covered by this Code of Conduct.
4. Attendance is required at all team functions which include, but are not limited to, meetings, practices, exhibitions, press conferences, or competitions unless otherwise excused or instructed by the Head Coach or designated person in charge of the team.
5. To protect the athletes and the LSC, no males will be in any female assigned rooms and no females will be in any male assigned rooms, unless supervised by a designated team staff member.
6. The hallway door will be left fully open (so the interior of the room can be viewed from the hallway) when any athletes other than those assigned to occupy the room are in the room.
7. Uniform requirements established for the trip will be followed.

8. Proper respect, sportsmanship, courtesy toward coaches, officials, administrators, competitors, and the public will be displayed. Each athlete is responsible for making every effort to avoid guilt by association with disrespectful, indiscreet, or destructive behavior.
9. The manner in which one behaves will present a positive image of Wisconsin Swimming and will provide an atmosphere to achieve competitive performance objectives.
10. Additional guidelines may be established as needed to assure the safety and well-being of team members and will be adhered to during the trip.
11. While representing Wisconsin Swimming, a Wisconsin Swimming member may be held responsible for loss or damage to equipment, facilities, or other items.

## **Section II: Implementation**

Failure to comply with the Wisconsin Swimming Athlete Code of Conduct as set forth in this document or additions necessary for the safety and well-being of the team member may result in disciplinary action that may include, but is no limited to, the following:

- a. Disqualification from one or more swimming activities;
- b. Disqualification from one or more events or all events of the competition, not yet competed;
- c. Dismissal from the team and immediate return home (at swimmer's or swimmer's family's own expense);
- d. Disqualification from future team travel or camps for the remainder of the year or for a time determined by the Review Committee; and/or
- e. Financial penalties.

Any appeal following any disciplinary action shall be made in accordance with Part Four of the USA Swimming Rules and Regulations.

Signature of Athlete \_\_\_\_\_ Date \_\_\_\_\_

Please Print Name \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_

Please Print Name \_\_\_\_\_

Competition/Activity \_\_\_\_\_

Location \_\_\_\_\_ Date \_\_\_\_\_

September 1, 2011