



## **Wisconsin Swimming Coach/Staff Member Code of Conduct**

I, the undersigned staff member, agree to participate in the Wisconsin Swimming sponsored activity named below. I agree to abide by the standards of conduct outlined in Wisconsin Swimming Policy 14 and below, in addition to those guidelines established by the individual in charge at the activity site. Any additional guide lines regarding conduct will be presented at the first team meeting.

### **Section I: Code of Conduct Rules**

1. Unless excused by the individual in charge, staff members are required to attend all team functions. These include, but are not limited to, meetings, training sessions, practice sessions, competitions, exhibitions and press conferences.
2. The possession or use of alcohol and/or tobacco in the presence of an athlete is prohibited.
3. The possession or use of illegal drugs is prohibited at all times.
4. Staff members are prohibited from wearing any home team clothing or trying to recruit swimmers, either directly or indirectly, for their home club.
5. Staff members are required to comply with the directives of the individual in charge for the duration of the activity.
6. Staff members must pass the appropriate USA Swimming Criminal Background Check/Screen required of coaches and non-athlete members and be members of USA Swimming.

### **Section II: Implementation**

Failure to comply with this Wisconsin Swimming Coach/Staff Member Code of Conduct as set forth in this document or additions necessary for the safety and well-being of the team members may result in disciplinary action which may include, but is not limited to, the following:

- a. Loss of compensation for the activity;
- b. Suspension from participating in future activities;
- b. Reimbursement to Wisconsin Swimming for all costs incurred on behalf of the coach or staff member.
- c. The Wisconsin Swimming Board of Review shall within 30 days, determine the penalty and notify the staff member of its findings.

Any appeal following any disciplinary action shall be in accordance with Part Four of the USA Swimming Rules and Regulation.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please Print Name: \_\_\_\_\_

Competition/Activity: \_\_\_\_\_

Location: \_\_\_\_\_ Competition/Activity Date \_\_\_\_\_